

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**COMPANY INFORMATION**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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<b>Directors</b>	Omer Mohammed Simon James Munden
<b>Company Number</b>	02797013 (England and Wales)
<b>Registered Office</b>	UJIMA HOUSE 97-107 WILDER STREET ST PAULS BRISTOL BS2 8QU
<b>Accountants</b>	AL Accounting Services Unit37 Easton Business Centre Felix Road BRISTOL AVON BS5 0HE

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**(COMPANY NO: 02797013 ENGLAND AND WALES)**  
**DIRECTORS' REPORT**

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The directors present their report and accounts for the year ended 31 March 2021.

**Directors**

The following directors held office during the whole of the period:

Omer Mohammed  
Simon James Munden

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

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Omer Mohammed  
Director

Approved by the board on: 22 October 2021

# **CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**

## **ACCOUNTANTS' REPORT**

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### **Accountants' report to the board of directors of CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED on the preparation of the unaudited statutory accounts for the year ended 31 March 2021**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED for the year ended 31 March 2021 as set out on pages 5 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED. You consider that CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

AL Accounting Services

Unit37 Easton Business Centre  
Felix Road  
BRISTOL  
AVON  
BS5 0HE

22 October 2021

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**STATEMENT OF INCOME AND RETAINED EARNINGS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	<b>2021</b>	<b>2020</b>
	£	£
<b>Turnover</b>	210,078	219,010
Cost of sales	(49,622)	(47,736)
<b>Gross surplus</b>	160,456	171,274
Administrative expenses	(132,816)	(138,570)
Other operating income	14,645	3,000
<b>Operating surplus</b>	42,285	35,704
Interest receivable and similar income	-	21
<b>Surplus on ordinary activities before taxation</b>	42,285	35,725
Tax on surplus on ordinary activities	(7,330)	(5,513)
<b>Surplus for the financial year</b>	34,955	30,212
Retained earnings at the start of the year	82,760	52,548
Surplus for the financial year	34,955	30,212
Dividends	-	-
Retained earnings at the end of the year	117,715	82,760

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 MARCH 2021**

	Notes	2021 £	2020 £
<b>Fixed assets</b>			
Intangible assets	4	385,350	389,406
Tangible assets	5	1,840	2,244
		387,190	391,650
<b>Current assets</b>			
Debtors	6	88,453	54,049
Cash at bank and in hand		56,085	8,269
		144,538	62,318
<b>Creditors: amounts falling due within one year</b>	7	(56,415)	(9,924)
<b>Net current assets</b>		88,123	52,394
<b>Total assets less current liabilities</b>		475,313	444,044
<b>Creditors: amounts falling due after more than one year</b>	8	(357,598)	(361,284)
<b>Net assets</b>		117,715	82,760
<b>Reserves</b>			
Profit and loss account	9	117,715	82,760
<b>Members' funds</b>		117,715	82,760

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 22 October 2021 and were signed on its behalf by

Omer Mohammed  
Director

Company Registration No. 02797013

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**1 Statutory information**

CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED is a private company, limited by guarantee, registered in England and Wales, registration number 02797013. The registered office is UJIMA HOUSE, 97-107 WILDER STREET, ST PAULS, BRISTOL, BS2 8QU.

**2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

***Tangible fixed assets and depreciation***

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Plant & machinery	18%
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***Intangible fixed assets***

Intangible fixed assets (including leasehold premises) are included at cost less accumulated amortisation.

**4 Intangible fixed assets**

	<b>Other £</b>
<b>Cost</b>	
At 1 April 2020	463,873
At 31 March 2021	463,873
<b>Amortisation</b>	
At 1 April 2020	74,467
Charge for the year	4,056
At 31 March 2021	78,523
<b>Net book value</b>	
At 31 March 2021	385,350
At 31 March 2020	389,406

Intangible fixed assets include leasehold building amortised over the duration of the lease

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**5 Tangible fixed assets**

	<b>Plant &amp; machinery</b>
<b>Cost or valuation</b>	<b>£</b>
At 1 April 2020	At cost 36,018
At 31 March 2021	36,018
<b>Depreciation</b>	
At 1 April 2020	33,774
Charge for the year	404
At 31 March 2021	34,178
<b>Net book value</b>	
At 31 March 2021	1,840
At 31 March 2020	2,244

**6 Debtors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other debtors	88,453	54,049
	88,453	54,049

**7 Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts	36,500	-
Taxes and social security	12,467	7,035
Other creditors	5,568	1,449
Accruals	1,880	1,440
	56,415	9,924

**8 Creditors: amounts falling due after more than one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Deferred income	357,598	361,284

Deferred income relating to leasehold asset provided for no consideration.

**9 Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**10 Loans to directors**

	<b>Brought Forward £</b>	<b>Advance/ credit £</b>	<b>Repaid £</b>	<b>Carried Forward £</b>
Interest free loan	27,024	44,226	27,024	44,226
Interest free loan	27,024	44,227	27,024	44,227
	<u>54,048</u>	<u>88,453</u>	<u>54,048</u>	<u>88,453</u>

**11 Average number of employees**

During the year the average number of employees was 2 (2020: 2).

**CENTRE FOR EMPLOYMENT AND ENTERPRISE DEVELOPMENT LIMITED**  
**DETAILED PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 31 MARCH 2021**

This schedule does not form part of the statutory accounts.

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>		
Fees	210,078	219,010
<b>Cost of sales</b>		
Commissions payable	14,915	20,252
Other direct costs	34,707	27,484
	49,622	47,736
<b>Gross profit</b>	160,456	171,274
<b>Administrative expenses</b>		
Wages and salaries	11,435	15,346
Staff training and welfare	14,062	20,100
Travel and subsistence	12,558	16,577
Rates	7,451	18,620
Light and heat	11,330	8,761
Cleaning	1,949	2,344
Telephone and fax	7,189	8,164
Bank charges	990	946
Equipment expensed	2,258	-
Repairs and maintenance	26,687	12,598
Depreciation	404	493
Amortisation of goodwill	370	-
Other amortisation	-	370
Sundry expenses	950	2,430
Accountancy fees	3,025	1,809
Management fees	29,500	19,775
Advertising and PR	-	5,942
Other legal and professional	2,658	4,295
	132,816	138,570
<b>Other operating income</b>		
Other operating income	14,645	3,000
<b>Operating profit</b>	42,285	35,704
<b>Interest receivable</b>		
Interest receivable	-	21
<b>Profit on ordinary activities before taxation</b>	42,285	35,725